

**PROVINCIAL ASSEMBLY OF SINDH
NOTIFICATION
KARACHI, THE 06TH JUNE, 2016.**

NO.PAS/Legis-B-08/2016-The Benazir Bhutto Shaheed University of Technology and Skill Development Bill, 2015 having been passed by the Provincial Assembly of Sindh on 22nd April, 2016 and assented to by the Governor of Sindh on 30th May, 2016 is hereby published as an Act of the Legislature of Sindh.

**THE BENAZIR BHUTTO SHAHEED UNIVERSITY OF
TECHNOLOGY
AND SKILL DEVELOPMENT ACT, 2016.**

SINDH ACT NO. XIX OF 2016.

AN ACT

to provide for the establishment of the University known as the Benazir Bhutto Shaheed University of Technology and Skill Development at Khairpur Mirs.

WHEREAS it is expedient to provide for the establishment of the University known as the Benazir Bhutto Shaheed University of Technology and Skill Development at Khairpur Mirs and to provide for the matters connected therewith or ancillary thereto.

Preamble.

It is hereby enacted as follows:-

**CHAPTER-I
PRELIMINARY**

1. (1) This Act may be called the Benazir Bhutto Shaheed University of Technology and Skill Development Act, 2016.

Short title and commencement

(2) It shall come into force at once.

2. In this Act, unless there is anything repugnant in the subject or context-

Definitions.

(a) "Academic Council" means the Academic Council of the University;

(b) "Affiliated Institution or College" means an educational institution or college, affiliated to the University but not maintained or administered by it;

(c) "Authority" means any of the Authorities of the University specified in section 22;

(d) "Chancellor" means the Chancellor of the University;

(DD) "Chief Minister" means "The Chief Minister of Sindh" [Added in Amendment # 01(i)]

(e) "College" means a constituent college or affiliated college imparting instructions or practical training in courses of studies relating to technical and skill

development;

(f) "Commission" means the Higher Education Commission; **[Substituted in amendment # (ii) of 01.] as:**

"Commission" means the Sindh Higher Education Commission established under the Sindh Higher Education Commission Act, 2013 (Sindh Act No. XI of 2013)

(g) "Constituent College" means a college maintained and administered by the University;

(h) "Dean" means the head of a Faculty or academic body granted the status of a Faculty by or under this Act, statutes or regulations;

(i) "Director" means the head of a institute;

(j) "Educational Institution" means an institution imparting instruction in a subject or subjects relating to a Faculty;

(k) "Faculty" means a Faculty of the University;

(l) "Government" means the Government of Sindh;

(l - i) "Higher Education Commission Pakistan" means the Commission established under Higher Education Commission Pakistan Ordinance 2002;" [Added in Amendment # 01(iii)]

(m) "Honorary Professor" means a Professor who provides academic service on honorary basis;

(n) "Officer" means any of the officers of the University specified in section 9;

(o) "Prescribed" means prescribed by statutes, regulations or rules;

(p) "Principal" means the head of a constituent or affiliated college;

(q) "Pro-Chancellor" means the Pro-Chancellor of the University;

(r) "Professor Emeritus" means a retired Professor working in the University; **[Substituted in amendment # (iv) of 01.] as:**

"Professor Emeritus" means a retired Professor working in the University or an outgoing Vice-Chancellor of the University conferred with this title on terms and conditions as may be prescribed

(s) "Pro-Vice Chancellor" means the Pro-Vice Chancellor of the University";

(t) "Registered Graduate" means a graduate of the University who has his name entered in the register maintained for the purpose;

(u) "Representation Committee" means the Representation Committee constituted under section 29;

(v) "Registrar" means the Registrar of the University;

- (w) "Senate" means the Senate of the University;
- (x) "Statutes", "regulations" and "rules" means respectively the statutes, the regulations and the rules made under this Act;
- (y) "Syndicate" means the Syndicate of the University;
- (z) "Teacher" include Professor, Associate Professor, Assistant Professor and Lecturer engaged whole-time by the University or by a constituent or affiliated college and such other persons as may be declared to be teachers by Regulations;
- (aa) "Teaching Department" means a Teaching Department established and maintained or recognized by the University;
- (bb) "University" means the Benazir Bhutto Shaheed University of Technology and Skill Development, Khairpur Mirs;
- (cc) "Vice-Chancellor" means the Vice-Chancellor of the University; and
- (dd) "Visiting Teacher" means a teacher who is invited for teaching by the University for a short period;

**CHAPTER-II
THE UNIVERSITY**

Incorporation

3. (1) The Benazir Bhutto Shaheed University of Technology and Skill Development at Khairpur Mirs is established in accordance with the provisions of this Act.

(2) The University shall consist of –

- (i) the Chancellor;
- (ii) the Pro-Chancellor;
- (iii) the Vice Chancellor, Pro-Vice Chancellors, Deans, Principals of the colleges, Directors of the constituent institutions, Chairpersons of Teaching Departments, Registrar, Director of Finance, Controller of Examinations, Chief Accountant, Resident Auditor and such other officers as may be prescribed;
- (iv) the members of the Senate, the Syndicate, the Academic Council and other Authorities of the University;
- (v) all University Teachers; and
- (vi) Professors Emeritus:

Provided that the Chancellor, on the recommendation of Government, may set up in any educational institution or college under the control and management of the University and establish a Board of Governors under section 40, in lieu of the Officers and employees mentioned in sub-clause (b) of clause (i).

(3) The University shall be a body corporate by the name of Benazir Bhutto Shaheed University of Technology and Skill Development, Khairpur and shall have perpetual succession and a common seal, and may sue and be sued by the said name.

(4) The University shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.

4. (1) All properties and assets, right and interest of whatever kind, used, enjoyed, possessed, owned or vested in, or held in trust by Government College of Technology, Khairpur and Petroleum Technical Training Institute, Khairpur, and all liabilities legally subsisting against it shall stand transferred to the University.

**Assets and
Liabilities and
transfer of staff**

(2) All persons serving in the Government College of Technology, Khairpur and Petroleum Technical Training Institute, Khairpur, in any capacity immediately before the commencement of this Act, if they opt to serve in the University, shall, notwithstanding any law or terms and conditions of their service, stand transferred for service to the University on the terms and conditions as may be prescribed:

Provided that such terms and conditions shall not be less favourable than the terms and conditions admissible to them immediately before their transfer.

(3) The option under sub-section (2) shall be exercised and submitted to Government within ninety days of the commencement of this Act and the option so exercised shall be final.

5. The University shall have the powers -

**Powers of the
University**

- (i) to provide for instructions and research in, and advancement and dissemination of knowledge of, technical, engineering, vocational, science management, professional education and such other allied subjects as may be prescribed;

- (ii) to prescribe courses of studies to be taught and conducted in the University and colleges;
- (iii) to hold examinations and confer degrees, diplomas, certificates and other academic distinctions to and on persons who have, under the prescribed conditions, been admitted to and have passed its examinations;
- (iv) to engage, where necessary, persons on contract basis for specified duration and to specify the terms and conditions thereof;
- (v) to confer, in the prescribed manner, honorary degrees or other academic distinctions on such persons as the Chancellor may approve;
- (vi) to confer degrees on persons who have done independent research under prescribed conditions;
- (vii) to provide for teaching specified courses or training for persons not being the students of the University and grant certificates and diplomas to such persons;
- (viii) to provide career counseling and job search services to students and alumni;
- (ix) to maintain linkages with alumni;
- (x) to develop and implement fund-raising plans;
- (xi) to provide and support the academic development of the Faculty of the University;
- (xii) to institute programmes for the exchange of students and teachers between the University and with other University, educational institutions and research organizations in or outside Pakistan;
- (xiii) to affiliate or disaffiliate colleges in the prescribed manner;
- (xiv) to admit colleges to its privileges or withdraw such privileges from them in the prescribed manner;
- (xv) to inspect colleges and educational institutions affiliated or seeking affiliation with it;
- (xvi) to accept the examinations passed or the periods of study spent at other Universities or place of learning, as equivalent to examinations or periods of study in the University or withdraw such acceptance;
- (xvii) to cooperate with other Universities or public authorities in such manner and for such purposes as it may determine;
- (xviii) to institute Professorship, Associate Professorship, Assistant Professorships and Lecturerships;
- (xix) to create posts in connection with teaching, research, extension, administration, training and for any other purposes related thereto, and appoint persons thereto;

- (xx) to recognize any teacher of an affiliated college or educational institution and such other person as University teacher;
- (xxi) to institute and award fellowships, scholarships, bursaries, medals and prizes and financial assistance to the students in the prescribed manner;
- (xxii) to establish Teaching Departments, colleges, Faculties, institutes, centres of excellence, museums and other centres of learning for the development of teaching and research and make such arrangements for their maintenance, management and administration, as it may determine;
- (xxiii) to provide for the residence of the students of the University and the colleges, institute and maintain halls of residence and approve any place as hostel or lodging of students;
- (xxiv) to supervise and control the discipline of the students of the University and colleges and promote the extra-curricular and recreational activities of such students and make arrangements for promoting their health and general welfare;
- (xxv) to take disciplinary action against, and impose penalty on, students, in the prescribed manner;
- (xxvi) to demand, charge and receive such fees and other payments as it may determine;
- (xxvii) to make provision for make provision for research, advisory or consultancy services and with these objects to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;
- (xxviii) to enter into, carry out, vary or cancel contracts;
- (xxix) to receive and manage property transferred, and grants, bequests, trusts, gifts, donations, endowments and other contributions, made, to the University, and invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions in such manner as it may deem fit;
- (xxx) to provide for the printing and publication of research and other works;
- (xxxi) to increase in any fee or charge that is in excess of ten percent per annum on an annualised basis from the last such increase may not be made except in special circumstances, and only with the approval of the Vice Chancellor;
- (xxxii) to institute financial aid programmes for students in need, to the extent considered feasible by the Senate given the resources available, so as to enable admission and access to the University and the various opportunities provided by it to be based on merit rather than ability to pay: provided that the University may institute self-finance schemes not covering more than twenty five percent of the total number of candidates in any on campus taught course or research-based programme of study; and

(xxxiii) to do all such other acts and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient in order to further the objectives of the University as a place of education, learning, training and research, as teaching, affiliating and examining body.

6. (1) Notwithstanding anything contained in any law, the University shall have jurisdiction within the limit of its campus and in respect of colleges in such areas within the Province of Sindh as may be notified by Government from time to time:

Jurisdiction of the University

Provided that Government may, in consultation with the University, by general or special order, modify the jurisdiction.

(2) The educational institution of technical education and skill development situated within the territorial limits of the University shall, save with the consent of the University and the sanction of Government, be associated in anyway with or seek admission to the privileges of any other University.

(3) The University may admit to its privileges under the prescribed conditions, an educational institution falling within the territorial limits of another University whether inside or outside Pakistan; provided that consent of such other University is first obtained.

7. (1) The University shall be open to all persons of either sex of whatever religion, race, creed, class or colour who are academically qualified for admission to the courses of study offered by the University, and no such person shall be denied the privileges on the ground only of sex, religion, race, creed, class or colour:

University open to all

Provided that nothing in this section shall be deemed to prevent religious instruction being given to the students in their own religious faiths in such ground.

(2) The policy of admission of the University in general including its constituent colleges and constituent institutions shall be followed as determined by Government from time to time in order to provide equal opportunity of admissions to all the students of the Province of Sindh. **[Substituted in amendment # 03.] as:**

(2) The Government may issue guidelines and principles with respect to admissions

(3) The Academic Council shall frame Admission Policy in consonance with such guidelines and Principles”

8. (1) All recognized teaching in various courses shall be conducted by the University or the colleges in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, as well as practical work in the laboratories, hospitals, and other methods of instructions.

Teaching at the University

(2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

(3) The courses and the curricula shall be such as may be prescribed:

Provided that the level of Bachelor’s degree in all faculties, a discipline to be called the Islamic and Pakistan Studies discipline shall be compulsory for Muslim students, and non-Muslim students shall, in lieu of such discipline, have option to have Ethics and Pakistan Studies.

CHAPTER-III OFFICERS OF THE UNIVERSITY

9. The following shall be the Officers of the University:-

Officers of the University.

- (i) the Chancellor;
- (ii) the Pro-Chancellor;
- (iii) the Vice Chancellor;
- (iv) the Pro-Vice Chancellors;
- (v) the Deans;
- (vi) the Directors;
- (vii) the Principals of the constituent colleges;
- (viii) the Chairmen of the teaching departments;
- (ix) the Registrar;
- (x) the Director of Finance;
- (xi) the Controller of Examinations;
- (xii) the Resident Auditor;
- (xiii) the Director Planning and Development;
- (xiv) the Librarian; and
- (xv) Such persons as may be prescribed by the regulations to be the officers.

10. (1) The Governor of Sindh shall be the Chancellor of the University.

Chancellor.

(2) The Chancellor shall, when present, preside at the Convocation of the University and the meetings of the Senate. **[Omitted in amendment # (i) of 05]**

(3) If the ~~Chancellor~~ **Chief Minister** **[substituted in amendment # (ii) of 05]** is satisfied that the proceedings of any Authority are not in accordance with the provisions of this Act, the statutes, the regulations, or the rules, he may, in consultation with Government,

after calling upon such Authority to show cause why such proceedings should not be annulled, by order in writing, annul the proceedings.

(4) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.

(5) The ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (ii) of 05]* shall have the power to assent to such statutes as are required to be submitted to him by the Senate or withhold assent and refer them back to the Senate for reconsideration.

(6) The ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (ii) of 05]* in consultation with Government may remove any person from the membership of any Authority if such person –

- (i) has become of unsound mind; or
- (ii) has been incapacitated to function as member of such Authority; or
- (iii) has been convicted by a court of law of an offence involving moral turpitude;
- (iv) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of his functions:

Provided that Chancellor may remove any person from the membership of the Senate on a resolution of least three-fourths of the membership of the Senate:

Provided further that before passing such resolution, the Senate shall provide the member concerned a fair hearing.

(7) The ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (ii) of 05]* may, subject to the provisions of this Act, ~~and general or special orders of Government~~ *[omitted in amendment # (a) of (iii) of 05]*, delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any authority, officer, employee or any other person at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the ~~Chancellor in consultation with Government~~ *[omitted in amendment # (b) of (iii) of 05]* may create new posts or positions at the additional campus.

11. (1) The ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (i) of 06]* may, **Visitation.** ~~in consultation with Government~~ *[omitted in amendment # (ii) of 06]*, cause an inspection inquiry to be made in respect of any matter connected with the University, and shall, from time to time, appoint such person or persons in consultation with Government for the purposes of carrying out inspection of -

- (i) the University, its buildings, laboratories, libraries, museums, workshops and equipment;
- (ii) any institution, college or hostel maintained or recognized by or affiliated to the University;
- (iii) the teaching and other work conducted by the University; and
- (iv) the conduct of examinations held by the University;

(2) The ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (i) of 06]* shall, ~~in consultation with Government~~ *[omitted in amendment # (ii) of 06]*, in every such case as aforesaid, give notice to the Syndicate of his intention to cause an inspection or enquiry to be made, and the Syndicate shall be entitled to be represented there-at.

(3) The ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (i) of 06]* shall, ~~in consultation with Government~~ *[omitted in amendment # (ii) of 06]*, communicate to the Syndicate his views with regard to the results of such inspection or inquiry and

shall, after ascertaining the views thereon of the Syndicate, advise the Syndicate on the action to be taken.

(4) The Syndicate shall communicate to the ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (i) of 06]* such action, if any, as has been taken or may be proposed to be taken upon the results of the inspection or inquiry within such time as may be specified by the Chancellor.

(5) Where the Syndicate does not, within a specified time, take action to the satisfaction of the Chancellor, the ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (i) of 06]* may ~~in consultation with Government~~ *[omitted in amendment # (ii) of 06]*, after considering any explanation furnished or representation made by the Syndicate, issue such directions as he thinks fit, and the Vice Chancellor shall comply with such directions.

12. (1) The Minister for ~~Technical Education~~ **from Cabinet** *[substitute in amendment # (i) of 07]* shall be the Pro-Chancellor of the University.

Pro-Chancellor.

(2) Should the ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (ii) of 07]* be incapacitated from acting as such due to absence or any other cause, the Pro-Chancellor shall exercise all the powers and perform all the duties of the Chancellor.

**Appointment and
Removal of
Vice-Chancellor**

~~13. (1) There shall be a Vice Chancellor of the University who shall be an eminent academic having Ph.D. or equivalent qualification with proven ability and leadership that has made significant contribution to higher education as teacher, researcher, technologist and distinguished administrator and shall be appointed by the Chancellor on the advice of Government from a panel of three candidates recommended by the Search Committee for a period of four years which may be extended for further one more term on the basis of performance to be evaluated by Government against the key performance indicators to be set up by Government, on market based salary and fringe benefits depending upon qualification and experience of the candidate and his suitably to the task. *[substituted in amendment # (ii) of 07]* as follows;~~

~~“(1) There shall be a Vice Chancellor of the University who shall be eminent academic and is qualified to be a full Professor and shall be appointed by the Chief Minister for a period of four years, which may be extended for one more term on such terms as the Chief Minister may determine.”~~

~~“(1-A) The Professional and academic qualification, experience and age for the post of Vice-Chancellor shall be as such as may be prescribed.” *[Added in amendment # (ii) of 08]*~~

(2) The process of selection of a new Vice Chancellor shall be initiated six months prior to the expiration of the existing term of the Vice Chancellor.

~~(3) The Chancellor shall,~~

- ~~(i) upon the recommendation of the Senate, remove the Vice Chancellor, on account of allegation of gross misconduct, in efficiency, corruption, violation of budgetary provisions, moral turpitude or physical or mental incapacity, after a resolution passed with simple majority by the Senate: Provided that before giving recommendation for such removal, the Vice Chancellor shall be given an opportunity to show cause against such removal; or~~
- ~~(ii) in case of substantiated allegation of gross misconduct, in efficiency, corruption, violation of budgetary provisions, moral turpitude, remove the Vice Chancellor, at his own discretion, after giving him an opportunity to show cause against such removal.~~

[Substituted in amendment # (iii) of 08] as follows;

(3) “The Chief Minister shall, in case of allegation of gross misconduct, inefficiency, corruption, violation of budgetary provisions, moral turpitude, maladministration and mismanagement, remove the Vice Chancellor, **on the basis of substantiated findings of an enquiry committee** after giving him an opportunity of show cause against such removal”

(4) Notwithstanding anything contained in this Act, at any time, when the office of the Vice-Chancellor is vacant, due to completion of term, insanity or death or any other cause, which requires the appointment of a regular Vice-Chancellor, the ~~Chancellor on the recommendation of Government~~ **Chief Minister** *[substituted in amendment # (vi) of 08]* shall, within fifteen days, appoint an acting Vice-Chancellor from amongst the ~~three~~ **Six** *[substituted in amendment # (vi) of 08]* senior most teachers of the University, otherwise eligible for appointment as Vice-Chancellor and such appointment shall remain valid for a maximum period of three months.

[Para (5) added in amendment # (v) of 08]

(5) “The Vice Chancellor may avail leave with the permission of Chief Minister or any other authority duly authorized by the Chief Minister in this behalf.”

14. (1) The Vice Chancellor shall be the principal executive officer of the University and shall be responsible for administrative and academic functions, and, shall ensure that the provisions of this Act, the statutes, the regulations and the rules are faithfully observed in order to promote the general efficiency and good order of the University. He shall have all powers necessary for this purpose including administrative control over all officers, teachers and other employees of the University.

(2) The Vice Chancellor shall, in the absence of the Chancellor and Pro-Chancellor, preside at the Convocation of the University and the meetings of the Senate and shall, if present, preside at the meetings of the Authorities of which he is the Chairperson and be entitled to attend and preside at any meeting of any other Authority or body of the University.

(3) The Vice Chancellor may, in an emergency, which in his opinion requires immediate action, take such action as he may consider necessary and shall, as soon thereafter as possible, report his action to the officer, authority or other body which in the ordinary course, would have dealt with the matter.

(4) The Vice Chancellor shall also have the powers -

- (i) to create and fill temporary posts for a period not exceeding six months;
- (ii) to sanction all expenditure provided for in the approved budget, and to re-appropriate funds within the same major head of expenditure;
- (iii) to sanction by re-appropriation of funds for an unforeseen item not provided for in the budget, and report it to the Syndicate at the next meeting;
- (iv) to appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;
- (v) to make such arrangements for the scrutiny of papers, marks and results as may be necessary;
- (vi) to direct teachers, officers and other employees of the University to take up such assignments in connection with teaching, research, examination, administration and such other activities in the University as he may consider necessary;
- (vii) to suspend, punish and remove, in accordance with prescribed procedure, from service officers, teachers and other employees of the University except those appointed by or with the approval of the Senate;
- (viii) to delegate, subject to such conditions, if any, as may be prescribed, any of his powers under this Act to an officer or officers of the University;

to exercise general control supervision over the system of examination in the University;

- (x) appoint employees of such categories in respect of which powers have been delegated to him by the Syndicate;
- (xi) to exercise and perform such other powers and functions as may be prescribed; and
- (xii) to make appointments to the posts in all grades of the Basic Scales of pay up to grade 16.

(5) The Vice Chancellor shall present annual reports before the Senate within three months of close of the academic year. The annual report shall present such information as regards the academic years under review as may be prescribed, including disclosure of all relevant facts pertaining to the academics, research, administration and finances.

(6) The annual reports shall be made available prior to its presentation before the Syndicate to all officers and University teachers, and shall be published in such number as are required to ensure its wide circulation.

(7) The Vice Chancellor shall be responsible to the Senate for implementation of powers of the University and its authorities.

15. (1) ~~There shall be a Pro-Vice Chancellor who shall be a person of eminence having PhD or equivalent qualification with proven ability and leadership that has made significant contribution to higher education as teacher, researcher, technologist and academic administrator shall be appointed by the Chancellor on the advice of Government from a panel of three candidates recommended by the Search Committee for the main campus or of the additional campus, if any, or for both the campuses jointly or separately, on such terms and conditions and for such period not exceeding four years at a time as the Chancellor may determine. [Substituted in amendment # (i) of 09] as follows;~~

**Pro-Vice
Chancellor**

“(1) The Pro-Vice Chancellor shall be from amongst University Professors to be appointed by the Chief Minister, for the main campus or of the additional campus, if any, or for both the campuses jointly or separately, on such terms and conditions and such age and for such period not exceeding four years at a time as may be prescribed.”

(2) Where a Pro-Vice Chancellor is appointed under sub-section (1), he shall, notwithstanding anything contained in this Act, exercise such powers and perform such functions of the Vice Chancellor or such other powers and functions, in respect of the campus for which he is appointed, as the ~~Chancellor~~ **Chief Minister [Substituted in amendment # (ii) of 09]** may delegate to him ~~on the recommendations of Government [omitted in amendment # (ii) of 09].~~

(3) The Pro-Vice Chancellor, if appointed, shall be ex-officio member of the Senate, Syndicate and ~~Academic Council~~ **for the matter pertaining to the campus he is appointed [Substituted in amendment # (iii) of 09].**

16. (1) The Registrar shall be a whole-time officer of the University and shall be appointed by ~~Government from a panel of three candidates recommended by Search Committee~~ **the Syndicate on recommendation of the Selection Board [Substituted in amendment # 10]** on such terms and conditions as it may determine; provided that the Registrar shall not be a person who retired from service of any Government or University.

Registrar

(2) The Registrar shall –

- (a) hold office for a period of three years on the expiry of which he shall be eligible for re-appointment;
- (b) be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Authorities of the University;
- (c) be the custodian of the common seal and the academic records of the University;
- (d) maintain a register of registered graduates in the prescribed manner;
- (e) conduct election of members to the various authorities in the prescribed manner; and
- (f) perform such other duties as may be prescribed.

(3) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.

17. ~~(1) The Director of Finance shall be a whole time officer of the University and shall be appointed by Government from a panel of three candidates recommended by Search Committee on such terms and conditions as it may determine; provided that the Director Finance shall not be a person who retired from service of any Government or University.~~

Director of Finance

~~(2) The Director Finance shall—~~

- ~~(a) hold office for a period of three years on the expiry of which he shall be eligible for re-appointment;~~
- ~~(b) be Chief Financial Officer of the University;~~
- ~~(c) manage the assets, liabilities, property, finances, receipts, expenditure, funds and the investments of the University;~~
- ~~(d) prepare the annual and revised budget estimates of the University and present them to the Finance Committee, the Syndicate and the Senate;~~
- ~~(e) ensure that the funds of the University are expended for the purposes for which they are provided;~~
- ~~(f) have the the accounts of the University audited annually so as to be available for submission to the Senate within six months of the close of the financial year; and~~
- ~~(g) perform such other duties as may be prescribed.~~

~~(3) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.~~

~~(4) The Director of Finance shall be assisted by the Chief Accountant, Bursar and the Resident Auditor. [Substituted in amendment # 11] as follows;~~

(17) Director of Finance (1) shall be a whole-time officer of the University and shall be appointed by Chief Minister from a panel of three candidates recommended by the Search Committee on such terms and conditions as it may determine. He shall;

- (a) hold office for a period of three years on the expiry of which he shall be eligible for re-appointment.
- (b) be Chief Financial Officer of the University
- (c) manage the property, assets, liabilities, Finances, receipts expenditure, funds and the investments of the University
- (d) prepare the annual and revised budget estimates of the University and present them to the Finance Committee, the Syndicate and the Senate;
- (e) ensure that the funds of University are emended for the purposes for which they are provided;
- (f) perform such other duties as may be prescribed

(2) The Experience as well as the professional and academic qualification for post of the Director Finance shall be such as may be prescribed.

(3) The Director Finance shall be assisted by the Chief Accountant, Bursar and the Resident Auditor.”

18. (1) The Controller of Examinations of the University shall be a whole-time officer of the University and shall be appointed by ~~Government from a panel of three candidates recommended by Search Committee~~ **the Syndicate on recommendation of the Selection Board [Substituted in amendment # 12]**. He shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed:

Controller of Examinations

Provided that the Director Finance shall not be a person who retired from service of any Government or University.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.

~~19. (1) The Chief Accountant, Bursar and Resident Auditor shall be whole time officers of the University and shall be appointed by Government on such terms and conditions as it may determine. They shall perform such duties as may be prescribed. [Substituted in amendment # 13] as follows;~~

The Chief Accountant, Bursar and Resident Auditor

“19. Resident Auditor, Chief Accountant and Bursar (1) The Resident Auditor shall be whole-time officer of the University and shall be appointed by the Pro-Chancellor who shall be a Cabinet Minister on such terms and conditions as it may determine. He shall be responsible for all matters connected with the auditing of accounts of the University and shall perform such other duties as may be prescribed. (2) The Chief Accountant and Bursar shall be whole-time officers of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board on such terms and conditions as it may determine. They shall assist the Director Finance and perform other such duties as may be prescribe.

20. ~~The Director Planning and Development shall be a whole-time officer of the University and shall be appointed by Government on such terms and conditions as it may determine. He shall be responsible for planning and development of the University and shall also be responsible for preparation of short and long term development plans for the resources, the facilities and the amenities, and shall perform such functions as may be prescribed. [Substituted in amendment # 14] as follows;~~

The Director Planning and Development.

20. The Director Planning & Development. The Director Planning & Development shall be a whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board on such terms and conditions as it may determine. He shall be responsible for the planning and development of the University and shall be responsible for the planning and development of the University and shall present the development plans and proposals to the Finance and Planning Committee and other relevant authorities of the University.

20-A. The Director (Works & Services). The Director (Works and Services) shall be whole time officer of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board on such terms and conditions as it may determine. He shall be responsible for the execution of development projects, provision of services, procurement and installation of equipment and machinery and other tools and materials and proper maintenance of all works and services of the university.

The Director (Works & Services).

20-B. Librarian. The Librarian shall be a whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board.

Librarian

21. All the other remaining officers mentioned in section 9, shall be appointed by such officer or authority as authorized by Government on such terms and conditions as it may determine. They shall perform their duties as may be prescribed.

Other whole-time Officers

CHAPTER-IV AUTHORITIES OF THE UNIVERSITY

22. The following shall be the Authorities of the University: -

Authorities.

- (i) the Senate;
- (ii) the Syndicate;
- (iii) the Academic Council;
- (iv) the Boards of Faculties;
- (v) the Boards of Studies;
- (vi) the Selection Board;
- (vii) the Advanced Studies and Research Board;
- (viii) the Finance and Planning Committee;
- (ix) the Affiliation Committee;
- (x) the Discipline Committee; and
- (xi) such other Authorities as may be prescribed by the statutes.

23. (1) The Senate shall consist of -

Senate.

- (i) the ~~Chancellor~~ **Chief Minister**; [Substituted in amendment # 15]
- (ii) the Pro-Chancellor;
- (iii) the Vice-Chancellor;
- (iv) the Pro-Vice Chancellor, if appointed;
- (v) one Member of Provincial Assembly of Sindh;
- (vi) one Member of the Higher Education Commission of Pakistan;
- (vii) one Member of Sindh Higher Education Commission not below the rank of an Additional Secretary;
- (viii) the Members of the Syndicate;
- (ix) the Deans;
- (x) the Directors;
- (xi) the Principals of the constituent colleges;

- (xii) the University Professors and Professors Emeritus;
- (xiii) the Chairmen of the Teaching Departments;
- (xiv) the Officer or Teacher Incharge of Student Affairs (by whatever designation called);
- (xv) three Principals of affiliated colleges to be elected by the Principals of all such colleges from amongst themselves;
- (xvi) the Managing Director, Sindh Technical Educational and Vocational Training Authority or his nominee;
- (xvii) the Chairperson, Board of Technical Education;
- (xviii) Four Faculty Members of BS- 18 to 21, one of each grade, at least three years' service to be elected by all University teachers;
- (xix) two registered graduates to be elected by all such graduates from amongst themselves;
- (xx) three eminent industrialists nominated by Government;
- (xxi) one eminent educationist nominated by Government;
- (xxii) two eminent citizens of the Province of Sindh nominated by Government;
- (xxiii) the Registrar;
- (xxiv) the Director of Finance;
- (xxv) the Director Planning and Development;
- (xxvi) the Controller of Examination;
- (xxvii) the Resident Auditor; and
- (xxviii) the Librarian;

(2) The ~~Chancellor~~ **Chief Minister**; *[Substituted in amendment # 15]* or in his absence, the Pro-Chancellor or in absence of both, the Vice-Chancellor shall be the Chairperson of the Senate.

(3) The members of the Senate, other than ex-officio members shall hold office for three years.

(4) The Senate shall meet at least twice in every year on dates to be fixed by the Vice Chancellor with the consent of the Chancellor.

(5) The quorum for a meeting of the Senate shall be one-third of the total number of members, a fraction being counted as one.

24. Subject to the provisions of this Act, the Senate shall have the powers to
- (a) consider the drafts of statutes proposed by the Syndicate and dispose of them in the manner indicated in sub-section (2) of section 32;
 - (b) consider and pass resolution on the annual report, the annual statement of accounts, and the annual and revised budget estimates;
 - (c) appoint members to the Syndicate and other Authorities in accordance with the provisions of this Act;
 - (d) delegate any of its powers to an Authority or Officer or a Committee or Sub-Committee; and
 - (e) perform such other functions as may be prescribed by the statutes.

Powers and duties of the Senate

25. ~~(1) The Syndicate shall consist of—~~

- ~~(i) the Vice Chancellor, who shall be its Chairperson;~~
- ~~(ii) the Pro Vice Chancellors;~~
- ~~(iii) Member of the Provincial Assembly of Sindh to be nominated by the Speaker of Provincial Assembly;~~
- ~~(iv) two members of the Senate to be elected by the Senate;~~
- ~~(v) Chief Justice of the High Court of Sindh or a Judge of the High Court nominated by him;~~

The Syndicate

- ~~(vi) the Secretary to the Government of Sindh, Universities and Boards or his nominee not below the rank of an Additional Secretary;~~
- ~~(vii) the Managing Director, Sindh Technical Educational and Vocational Training Authority or his nominee;~~
- ~~(viii) one nominee of the Higher Education Commission of Pakistan; one nominee of Sindh Higher Education Commission;~~
- ~~(ix) one Dean to be nominated by the Chancellor on the recommendations of the Vice Chancellor;~~
- ~~(x) one Professor to be elected by the Professors of the University from amongst themselves;~~
- ~~(xi) one Associate Professor to be elected by the Associate Professor of the University from amongst themselves;~~
- ~~(xii) one Assistant Professor of the University to be elected by the~~
- ~~(xiii) Assistant Professors from amongst themselves;~~
- ~~(xiv) one lecturer with minimum service of three years to be elected by the lecturers of the University from amongst themselves;~~
- ~~(xv) two prominent industrialists, businessmen or businesswomen and agriculturist to be nominated by Representation Committee;~~
- ~~(xvi) two eminent persons of the Province of Sindh having expertise in the field of technical education to be nominated by Government; and~~
- ~~(xvii) one Principal of an affiliated college, if any, and the Principals of constituent colleges; [Substituted in amendment # 16] as follows;~~

25. (1) The Syndicate shall consist of –

- (i) the Vice Chancellor, who shall be its Chairperson;
- (ii) the Pro-Vice Chancellors, if appointed, to the extent of the matters relevant to the concerned campus;
- (iii) one Member of the Provincial Assembly of Sindh to be nominated by the Speaker of Provincial Assembly;
- (iv) two members of the Senate to be elected by the Senate;
- (v) a Judge of the High Court nominated by the Chief Justice;
- (vi) the Secretary to the Government of Sindh of relevant Department or his nominee not below the rank of an Additional Secretary;
- (vii) one nominee of the Higher Education Commission of Pakistan;**
- (viii) the Secretary to the Government of Sindh, Universities and Boards Department or his nominee not below the rank of an Additional Secretary;
- (ix) the Chairperson Sindh Higher Education Commission or his nominee not below the rank of the whole-time member of the commission.
- (x) one Dean of the University to be nominated by the Vice-Chancellor;
- (xi) one Professor to be elected by the Professors of the University from amongst themselves;
- (xii) one Associate Professor to be elected by the Associate Professor of the University from amongst themselves;
- (xiii) one Assistant Professor of the University to be elected by the Assistant Professors from amongst themselves;
- (xiv) one lecturer with minimum service of two years to be elected by the lecturers of the University from amongst themselves;
- (xv) three persons of eminence to be nominated by the Chief Minister;
- (xvi) one Principal of an affiliated colleges, if any, and the Principals of constituent colleges to the extent of matters relevant to the concerned college to be nominated the by the Vice Chancellor;
- (xvii) one Alim and one woman not serving in any educational institute to be nominated by the Chief Minister; and
- (xviii) one University officer of administration side, to be elected from amongst all administrative officers.”

The Syndicate

(2) The members of the Syndicate, other than ex-officio members, shall hold office for three years.

(3) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one.

26. (1) The Syndicate shall be the executive body of the University and shall, subject to the provisions of this Act and the statutes, exercise general supervision over the affairs and management of the property of the University.

**Powers and duties
of Syndicate**

(2) Without prejudice to the generality of the foregoing powers, the Syndicate shall have powers -

- (a) to determine the form, provide for the custody and regulate the use of the common seal of the University;
- (b) to hold, manage, receive, acquire in any manner or transfer by sale or otherwise any movable or immovable property, on behalf of the University;
- (c) to hold, administer and control funds on behalf of the University and after giving the due regard to the advice of the Finance and Planning Committees, invest such funds in Government securities or such other securities as may be prescribed;
- (d) to consider the annual and revised budget estimates and advise the Senate thereon, and re-appropriate funds from one maj or head of expenditure to another;
- (e) to cause to be maintained proper books of accounts of all financial transaction including the assets and liabilities of University;
- (f) to enter into, vary, carry out and cancel contracts on behalf of the University;
- (g) to provide buildings and other premises, libraries, furniture, apparatus, equipment and such other things required for the University;
- (h) to establish and maintain halls of residence and hostels for students and approve any place as hostel or lodging of students;
- (i) to affiliate and disaffiliate colleges;
- (j) to admit colleges and educational institutions to the privileges of the University and withdraw such privileges;
- (k) to cause inspections to be made of the colleges and the Teaching Department;
- (l) to appoint, on the recommendation of the Selection Board, University Teachers and employees to posts in Basic Scale 17 and above;
- (m) to institute Professorships, Associate Professorships, Assistant Professorships, Lecturerships and other teaching posts;
- (n) to appoint Professors Emeritus on such terms and conditions as may be prescribed;
- (o) to suspend, punish and remove from service, officers (other than the Vice Chancellor), Teachers, and other employees in the manner prescribed;
- (p) to appoint members to the various Authorities in accordance with the provisions of this Act;

- (q) to confer, subject to the approval of the Chancellor, Honorary Degrees in accordance with the conditions as may be prescribed;
- (r) to propose drafts of statutes for submission to the Senate;
- (s) to consider and approve regulations proposed by the Academic Council, or frame regulations after calling the advice of the Academic Council;
- (t) to cause to be prepared annual report as regards the affairs of the University for submission to and approval of the Senate;
- (u) to furnish report on any matter called for by the Senate;
- (v) to deal with the matters concerning the University not provided for, in this Act in any manner as it may deem fit;
- (w) to create, suspend or abolish such administrative, research, extension or other posts as may be necessary;
- (x) to prescribe the duties of Officers, Teachers, and other employees of the University;
- (y) to delegate any of its powers to an Authority or Officer or a Committee or Sub-Committee; and
- (z) to perform such other functions as have been assigned to it by the other provisions of this Act or may be assigned to it by the statutes.

27. (1) The Academic Council shall consist of -

**Academic
Council**

- (i) the Vice Chancellor, who shall be its Chairperson;
- (ii) the Pro-Vice Chancellors;
- (iii) the Deans;
- (iv) the Directors of the Institutes;
- (v) the Principals of the constituent colleges;
- (vi) the Professors of the University including Professors Emeritus;
- (vii) the Chairmen of the Teaching Departments;
- (viii) the Secretary, Universities and Boards or his nominee not below the rank of an Additional Secretary;
- (ix) the Director (Academics), Sindh Technical and Vocational Training Authority;
- (x) two Associate Professors, other than Chairmen of the Teaching Departments to be elected by and from amongst themselves;
- (xi) two Assistant Professors and Lecturers to be elected by and from amongst themselves;
- (xii) four Principals of the affiliated colleges, if any, to be elected by the Principals of all such colleges from amongst themselves, of whom at least one shall be from professional colleges and one from women colleges;
- (xiii) three persons of eminence known for their intellectual caliber on national or international level, service to society or leadership in profession to be nominated by ~~Government~~ **Chief Minister** *[Substituted in amendment # 17]*;
- (xiv) the Registrar who shall act as Secretary;
- (xv) the Librarian; and
- (xvi) the Controller of Examination.

(2) The members appointed other than the ex-officio members shall hold office for three years.

(3) The Academic Council shall meet at least twice in a year.

(4) The quorum for a meeting of the Academic Council shall be one-third of the total number of members.

28. (1) The Academic Council shall be the academic body of the University and shall, subject to the provisions of this Act, the statutes and the regulations have the powers to lay down proper standards of instructions, scholarship, research and examinations, and to regulate and promote the academic life of the University and the colleges.

**Powers and
duties of the
Academic
Council**

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act, the statutes and the regulations, the Academic Council shall have the powers -

- a. to advise the Syndicate on academic matters;
- b. to regulate the conduct of teaching, research and examinations;
- c. to regulate the admission of students to the courses of studies and examinations in the University;
- d. to regulate the award of studentship, scholarships, medals and prizes;
- e. to regulate the conduct and discipline of the students of the University;
- f. to propose to the Syndicate schemes for the constitution and organization of Faculties, Teaching Departments and Boards of Studies;
- g. to appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;
- h. institute programmes for the continued professional development of University teachers;
- i. to initiate regulations for consideration and approval of the Syndicate;
- j. to propose regulations annually, on the recommendations of any Board of Faculty or the Board of Studies, prescribing the courses of studies, the syllabi and the outlines of texts for all University examinations; provided that if the recommendations of such Boards are not received by the prescribed date, the Academic Council may, subject to the approval of the Syndicate, permit such regulations to continue for the next following year;
- k. to recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;
- l. to appoint members to the various Authorities in accordance with the provisions of this Act;
- m. to consider or formulate proposals for the planning and development

of teaching and research in the University;

- n. to arrange short and long term training and courses within the country and abroad as prescribed under the rules; and
- o. to perform such other functions as may be prescribed by the statutes.

29. The constitution, functions and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by the statutes.

**Constitution,
functions and powers
of other Authorities**

30. Any Authority may, from time to time, constitute such recruitment, development evaluation and promotion committees, career placement and internship committees, search committee, representation committee and such other standing, special or advisory committees, as it may deem fit, and appoint persons not being members of such Authorities, as members of the Committee.

**Appointment of
Committees by certain
Authorities**

CHAPTER V STATUTES, REGULATIONS AND RULES

31. (1) Subject to the provisions of this Act, statutes may be made to regulate all or any of the following matters:-

Statutes

- (a) the scales of pay and other terms and conditions of service of officers, teachers and other employees of the University, including scales of pay, constitution of pension, insurance, gratuity, provident fund and benevolent fund and other fringe benefits;
- (b) constitution, powers and duties of the Authorities and conduct elections to such Authorities and matters related thereto;
- (c) the maintenance of the register of registered graduate;
- (d) the affiliation and disaffiliation of colleges and educational institutions and related matters;
- (e) the establishment of Faculties, Teaching Departments, institutes and colleges and other academic units and divisions;
- (f) the admission of educational institutions to the privilege of the University and the withdrawal of such privileges;
- (g) the powers and duties of officers, teachers and other employees of the University;
- (h) conditions under which the University may enter into arrangements with other public or private institutions for the purposes of instruction, research and other scholarly activities;
- (i) conditions of appointment of Professors Emeritus and award of honorary degrees;
- (j) efficiency and discipline of the employees of the University including Officers and teachers;
- (k) the general scheme of studies including the duration of courses and the number of subjects and papers for examinations;
- (l) acquisition and administration of properties and investments of the University; and
- (m) all other matters which under this Act are required to be or may be prescribed or regulated by the statutes.

(2) The Syndicate shall make a proposal for any statutes to the Senate which may after considering the proposal, approve it with or without any modifications or refer it back to the Syndicate for reconsideration, or reject it:

Provided that the statutes affecting the constitution or powers of the Authority shall not be proposed until such Authority has been given an opportunity of expressing its opinion in writing on the proposal:

Provided further that the statutes in respect of any matter mentioned in clause (a) of

sub-section (1), passed by the Senate shall not be affective until they have been approved by the ~~Chancellor in consultation with Government~~ **Chief Minister** *[substituted in amendment # 18]*

Provided also that statutes in respect of the matter mentioned in clause (j) shall be made by the ~~Chancellor in consultation with Government~~ **Chief Minister** *[substituted in amendment # 18]*

32. (1) Subject to the provisions of this Act and the statutes, regulations may be made for **Regulations.**
all or any of the following matters, namely:-

- (a) the courses of studies for degrees, diplomas and certificates of the University;
- (b) the manner and method of teaching conducted in the University and the colleges;
- (c) the admission of students to the University and conditions under which they shall be admitted to the courses and the examination of the University shall become eligible for the award of degrees, diplomas and certificates;
- (d) the conduct of examinations;
- (e) the fees and other charges to be paid by students for admission to the courses of studies and the examination of the University;
- (f) the conduct and discipline of the students of the University;
- (g) the residence of the students of the University or the colleges, and fees for residence in halls of residence and hostels and approval of hostels and lodgings for students;
- (h) conditions for carrying out independent research for acquiring a degree;
- (i) the institution of fellowships, scholarships, exhibitions medals and prizes;
- (j) the academic costumes;
- (k) the use of Library;
- (l) the formation of Teaching Departments and Board of Studies; and
- (m) all other matters which by this Act, or statutes are to be or may be prescribed by the regulations.

(2) The Academic Council shall prepare and submit the regulations to the Syndicate, which may approve them with or without modifications or refer them back to the Academic Council for reconsideration, or reject them.

(3) A Regulation prepared by the Academic Council shall not be valid, unless it receives the approval of the Syndicate.

33. (1) The Authorities and the other bodies of the University may make rules consistent with this Act, statutes and the regulations, to regulate the conduct of their business and the time and place of meetings and related matters:

Rules

Provided that the Syndicate may direct the amendment or the annulment of any rules, made by any Authority or body excepting the Senate, under this section:

Provided further that if such other Authority or body is dissatisfied with such direction it may appeal to the Senate whose decision in the matter shall be final.

(2) The Syndicate may make rules to regulate any matter relating to the affairs of the University which has not been specifically provided for by this Act, the statutes or

regulations.

34. The procedure for adding to, amending or repealing the statutes and the regulations shall be the same as that prescribed respectively for framing or making statutes and regulations.

**Amendment and
repeal of statutes
and regulations**

**CHAPTER-VI
AFFILIATION OF EDUCATIONAL
INSTITUTIONS TO THE UNIVERSITY**

35. (1) An educational institution applying for affiliation to the University shall make an application to the University and shall satisfy it –

Affiliation

- (i) that the educational institution is under the management of the Government or of a regularly constituted governing body;
- (ii) that the financial resources of the educational institution are sufficient to enable it to make due provision for its continued maintenance and efficient working;
- (iii) that the strength and qualifications of the teaching and other staff, and the terms and conditions of their service, are adequate to make due provision for the courses of instruction, teaching or training to be undertaken by the educational institution;

- (iv) that the educational institution has framed proper rules regarding the efficiency and discipline of its staff and other employees;
- (v) that the building in which the educational institution is to be located is suitable, and that provision will be made in conformity with the statutes and the regulations for the residence of students, not residing with their parents or guardians, in the hostels established and maintained by the educational institution or in hostels or lodgings approved by it, and the supervision and physical and general welfare of students;
- (vi) that provision has been made for Library and adequate library services;
- (vii) that where affiliation is sought in any branch of experimental sciences, due arrangements have been made for imparting instruction in that branch of science in a properly equipped laboratory, museum and other places of practical work;
- (viii) that due provision will, so far as circumstances may permit, be made for the residence of Principal and members of the teaching staff in or near the college or the place provided for the residence of students ; and
- (ix) that the affiliation of the educational institution, having regard to the provision which may have been made for students by another educational institution in its neighborhood, will not be injurious to the interests of education or discipline.

(2) The application shall further contain an undertaking that after the educational institution is affiliated any transference of, and changes in the management and in the teaching staff shall be forthwith reported to the University, and that the teaching staff shall possess such qualifications as are or may be prescribed.

(3) The procedure to be followed in disposing of an application for the affiliation of an educational institution shall be such as may be prescribed.

(4) The Syndicate may, on the recommendation of the Affiliation Committee, grant or refuse affiliation to an educational institution:

Provided that affiliation shall not be refused, unless the educational institution has been given an opportunity of making a representation against the proposed decision.

36. Where an educational institution desires to add to the courses of instructions in respect of which it is affiliated, the procedure prescribed under sub-section (3) of section 35 shall, so far as may be, be followed. **Addition of courses by affiliated educational institution.**

37. (1) Every educational institution affiliated to the University shall furnish such reports, returns and other information as the University may require to enable it to judge the efficiency of the educational institution. **Reports from affiliated educational institutions.**

(2) The University may call upon any educational institution affiliated to it to take, within a specified period, such action as may appear to the University to be necessary in respect of any of the matters referred to in sub-section (1) of section 35.

38. (1) If an educational institution affiliated to the University fails at any time to fulfill any of the requirements mentioned in this Act, or if an institution has failed to observe any of the conditions of its affiliation, or its affairs are conducted in a manner which is prejudicial to the interest of education, the Syndicate may, on the recommendation of the Affiliation Committee, and after considering such representation as the educational institution may wish to make, withdraw, either in whole or in part, the rights conferred on the educational institution by affiliation or modify such rights. **Withdrawal of affiliation**

(2) The procedure to be followed for the withdrawal of affiliation shall be such as may be prescribed.

39. An appeal shall lie to the Senate against the decision of the Syndicate refusing to affiliate an institution, or withdrawing in whole or in part the rights conferred on an institution by affiliation or modifying such rights. **Appeal against refusal or withdrawal of affiliation.**

40. (1) The ~~Chancellor~~ **Chief Minister** *[substituted in amendment # 19]* may, on request of any affiliated institution or college direct that the control and management of such educational, institution or college may be taken over by the University. **Taking over of institution or college.**

(2) The ~~Chancellor~~ **Chief Minister** [*substituted in amendment # 19*] may, for the efficient management and control of such educational institution or college ~~on the recommendation of Government~~ [*omitted in amendment # 19*], establish a Board of Governors.

(3) The Board of Governors shall consist of –

- (i) the Pro-Chancellor **Chairperson**
- (ii) the Vice-Chancellor **Vice-Chairperson**
- (iii) such other Members as may be appointed by the Chancellor on the recommendation of Government.

(4) Subject to special or general direction of the Chancellor the Board of Governors shall exercise general supervision and control over the affairs of such institution or college and without prejudice to the generality of these powers it shall–

- (i) formulate the policy for running the institution or college in the light of guide lines issued by the University from time to time;
- (ii) control and administer the property of the institution or college;
- (iii) manage and regulate the funds, finances, assets and investments of the institution or college;
- (iv) maintain the accounts of the institution or college in the prescribed form and get such accounts audited in the prescribed manner; and
- (v) appoint teachers and other employees of the institution or college and have the power to take disciplinary action against them.

CHAPTER VII UNIVERSITY FUND

41. There shall be fund for the University to be called the University Fund to which shall be credited all moneys received by the University from fees, donations, trusts, bequests, endowments, contributions, grants and other sources.

University Fund

42. (1) The accounts of the University shall be maintained in such form and in such manner as may be prescribed.

Audit and Accounts

(2) No expenditure shall be made from the funds of the University unless a bill for its payment has, in accordance with the statutes, been audited by the Resident Auditor and the payment is included in the approved budget of the University.

(3) Without prejudice to the requirement of audit by an auditor appointed by Government in accordance with the provisions of any other law for the time being in force, the annual audited statement of accounts of the University shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of Chartered Accountants appointed by the Syndicate and signed by the Director Finance and the annual audited statement of accounts so prepared shall be submitted to the Auditor General of Pakistan for his observations.

(4) The annual statement of the accounts of the University signed by the Director of Finance and the Resident Auditor alongwith the observations of the Auditor General of Pakistan shall be submitted to Government within six months of closing of the financial year.

(5) The accounts of the University together with audit objections, if any, and the observations of the Government Auditor and the Director of Finance shall, in the prescribed manner, be presented to the Syndicate.

CHAPTER-VIII
GENERAL PROVISIONS

43. An officer, teacher or other employee of the University shall retire from the service of the University -

Retirement from service

- (i) on such date, after he has completed twenty five years service qualifying for pension or other retirement benefits, as the competent authority may direct:

Provided that no employee shall be retired unless he has been informed in writing of the grounds of the action proposed to be taken against him and has been given reasonable opportunity of showing cause against that action; or

- (ii) where no direction is given under clause (i), on the completion of sixty years age.

Explanation: In this section “competent authority” means the appointing authority or a person duly authorized by the appointing authority in that behalf, not being a person lower in rank to the officer, teacher or other employee concerned.

44. Except as otherwise provided in this Act, no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service, unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken against him.

Opportunity to show cause

45. (1) Where an order is passed punishing any officer (other than the Vice Chancellor), teacher or other employee of the University or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by the Vice Chancellor or any other officer or teacher of the University, have the right to appeal to the Syndicate against the order, and where the order is made by the Syndicate, have the right to apply to that authority for review of that order.

Appeal or review

(2) The appeal or application for review shall be submitted to the Vice Chancellor and he shall lay it before the Syndicate with his views alongwith the record of the case.

(3) No order in appeal or review shall be made unless the appellant or the applicant, as the case may be, has been given an opportunity of being heard.

46. (1) The University shall constitute for the benefit of its officers, teachers and other employees in such manner and subject to such conditions as may be prescribed, such pension, insurance, gratuity, provident funds and benevolent fund scheme as it may deem fit. **Pension, Insurance, Gratuity, Provident Fund and Benevolent Fund**

(2) Where any provident fund has been constituted under this Act, the provisions of the Provident Funds Act, 1925 (Act-XIX of 1925) shall apply to such funds as if it were the Government Provident Fund.

47. (1) When a member of a newly constituted Authority is elected, appointed or nominated, his term of office, as fixed under this Act, shall commence from such date as may be prescribed. **Commencement of term of office of members of Authority**

(2) Where a member nominated or elected to any Authority, fails to attend three meetings consecutively, he shall cease to be the member.

(3) Where a member who has accepted any assignment or for any such other reason, remain absent from the University for a period not less than six months, he shall be deemed to have resigned and vacated his seat.

48. Any casual vacancy among the elected, appointed or nominated members of any Authority shall be filled, as soon as conveniently may be, by the person or persons or the body who elected, appointed or nominated the member whose place has become vacant and the person elected, appointed or nominated to vacancy, shall be a member of such Authority for the residue of the term for which the person whose place he fills would have been a member. **Filling of casual vacancies in Authorities**

49. Where there is void in the constitution of an Authority as constituted by this Act, because of the abolition of a specified office under Government or because an organization, institution or other body outside the University has been dissolved or has ceased to function or because of some other similar reason, it has become difficult to fill the vacancy, such vacancy shall be filled in such manner and, subject to such conditions as the ~~Chancellor~~ **Chief Minister [substituted in amendment # 20]** may direct. **Voids in the constitution of the Authorities**

50. When a dispute arises if any person is eligible to become or continue as member of any Authority, the matter shall be referred to a committee consisting of the Vice Chancellor and the Judge of the High Court, who is the member of the Syndicate and a nominee of the ~~Chancellor~~ **Chief Minister [substituted in amendment # 20]** and the decision of the committee shall be final and binding. **Dispute about membership of Authorities**

51. No act, proceedings, resolution or decision of any Authority shall be invalid by reason of any vacancy or defect in the constitution of, or in the appointment or nomination of any member of the Authority. **Proceedings of Authorities not invalidated by vacancies**

52. Notwithstanding anything contained in this Act, the statutes set out in the Schedule to this Act, shall be deemed to be the statutes framed under section 31 and shall continue to remain in force until they are amended or replaced by new statutes framed in accordance with the provisions of this Act. **First Statutes**

53. No court shall have jurisdiction to entertain any proceedings, grant any injunction or make any order in relation to anything done in good faith or purported to have been done or intended to be done under this Act. **Bar of Jurisdiction**

54. No suit or legal proceedings shall lie against Government, the University or any Authority, officer or employee of Government or University or any person in respect of anything which is done or purported to have been done in good faith or is intended to or has been done under this Act. **Indemnity**

55. (1) Notwithstanding anything contained hereinbefore –

- (a) any officer, teacher or other employee of the University shall as the ~~Chancellor~~ **Chief Minister** *[substituted in amendment # 21]* may in the public interest and ~~in consultation with Government Chancellor~~ *[omitted in amendment # 21]* direct, serve in any post under Government or any other University or an educational or research institution:

Power to require officers, teachers or employees to serve under any Government organization

Provided that in the case of a teacher, the Syndicate shall be consulted before issuing the direction;

- (b) the ~~Chancellor~~ **Chief Minister** *[substituted in amendment # 21]* may, in the public interest, and ~~in consultation with Government Chancellor~~ *[omitted in amendment # 21]*, any post in the University to be filled by appointing any employee of Government or any other University or an educational or research institution:

Provided that in the case of a teacher, the Selection Board shall be consulted before filling in the post.

(2) Where any appointment or transfer has been made under this section, the terms and conditions of service of the appointee or transferee shall not be less favourable than those admissible to him immediately before such appointment or transfer and he shall be entitled to all benefits of his past service.

56. If any difficulty arises to the first constitution or reconstitution of any Authority upon coming into force of this Act, or otherwise in giving effect to any provision of this Act, ~~Government~~ **Chief Minister** *[substitute in amendment # 22]* may give appropriate directions to remove such difficulty.

Removal of difficulty

57. All the statutes, regulations and rules made by or under the Quaid-e-Awam University of Engineering Science and Technology Nawabshah Act, 1996 and applicable to the Government College of Technology, Khairpur and Petroleum Technical Training Institute, Khairpur shall, in so far as such statute, regulation or rule is not inconsistent with any provision of this Act, be deemed to have been made under this Act and be continued until altered, amended or rescinded under this Act..

Validation of provisions of existing statutes, regulations and rules

THE SCHEDULE FIRST STATUTES (see section 52)

1. (1) The University shall include the following Faculties:-

Faculties.

- (i) The Faculty of Auto diesel and Mechanical Technology;
- (ii) The Faculty of Architecture and Urban Planning;
- (iii) The Faculty of Agricultural and Live Stocks;
- (iv) The Faculty of Business Administration;
- (v) The Faculty of Fine Arts;
- (vi) The Faculty of Food, Hotel & Tourism;
- (vii) The Faculty of Garments and Fashion Design;
- (viii) The Faculty of Civil Technology;
- (ix) The Faculty of Chemical Technology;
- (x) The Faculty of Computer Technology;
- (xi) The Faculty of Electrical and Renewable Energy;
- (xii) The Faculty of Electronics Technology;
- (xiii) The Faculty of Mining and Natural Resources;
- (xiv) The Faculty of Textile and Leather Technology;
- (xv) Faculty of Information Communication Technology;
- (xvi) Faculty of Coal Technology;
- (xvii) Faculty of Petroleum Technology;
- (xviii) Faculty of Solar Technology;
- (xix) Faculty of Bio-Technology;

- (xx) Faculty of Robotics, Micro and Nano Technologies;
- (xxi) Such other faculty and technology as may be prescribed by the statutes

(2) Each Faculty shall include such Institutes, teaching Department, Centres or other teaching or research units as may be prescribed by the statutes.

(3) There shall be Board of each Faculty which shall consist of -

- (a) the Dean;
- (b) the Professors, Associate Professors and the Chairpersons of the Teaching Departments comprised in the Faculty;
- (c) one member of each Board of Studies comprised in the Faculty to be nominated by the Board of Studies concerned; and
- (d) three teachers to be nominated by the Academic Council by reason of their specialized knowledge of subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the Faculty.

(4) The members mentioned in sub-clauses (c) and (d) of clause (3) shall hold office for three years.

(5) The quorum for a meeting of the Board of a Faculty shall be one-half of the total number of members, a fraction being counted as one.

(6) The Board of each Faculty shall, subject to the general control of the Academic Council and the Syndicate, have the powers -

- (a) to coordinate the teaching and research work in the subject assigned to the Faculty;
- (b) to scrutinize the recommendations of the Board of Studies comprised in the Faculty, on the appointment of paper setters and examiners, except for research examiners and forward them to the Vice Chancellor;
- (c) to consider any other academic matter relating to the Faculty and to report thereon to the Academic Council; and
- (d) to perform such other functions as may be prescribed.

2. (1) There shall be a Dean of each Faculty who shall be the Chairperson and ~~Dean~~ convener of the Board of Faculty.

(2) The Dean of each Faculty shall be appointed by the ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (i) of 23]* on the recommendations of the Vice Chancellor from amongst the three most senior Professors in the Faculty for a period of three years.

(3) The Dean shall present candidates for admission to degrees, except honorary degrees, in the courses falling within the purview of the Faculty.

(4) The Dean shall exercise such other powers and perform such other duties as may be prescribed.

3. (1) There shall be a Teaching Department for each subject or a group of subjects as may be prescribed by regulations, and each Teaching Department shall be headed by a Chairperson.

**Teaching
Department**

(2) The Chairperson of the Teaching Department shall be appointed by the Syndicate on the recommendations of the Vice Chancellor from amongst three most senior Professors or Associate Professors of the department for a period of three years:

Provided that where there is no Professor or Associate in a Department, it shall be looked after by the Dean of the Faculty with the assistance of the most senior teacher of the Department.

(3) The Chairperson of the Teaching Department shall plan, organize and supervise the work of the Department in accordance with the provisions of this Act and shall be responsible to the Dean of the Faculty in which his Department is comprised for the work of his Department.

4. (1) There shall be a separate Board of Studies for each subject or group of subjects, as may be prescribed by the regulations.

Boards of Studies

(2) Each Board of Studies shall consist of-

- (a) the Chairperson of the Teaching Department;
- (b) all Professors and Associate Professors in the Teaching Department concerned;
- (c) three Assistant Professors and one lecturer to be appointed by rotation in order of seniority from the Department concerned;
- (d) three teachers other than the teachers to be appointed by the Syndicate. The number will be determined by the Syndicate according to the needs of each Board;
- (e) one expert to be appointed by the Vice-Chancellor; and
- (f) one representative of the teachers of each affiliated college teaching at graduate and postgraduate levels in that subject to be nominated by the Academic Council

(3) The term of office of members of the Board of Studies other than ex-officio members shall be three years.

(4) The quorum for meetings of the Board of Studies shall be one-half of the total number of members, a fraction being counted as one.

(5) The Chairperson of the Teaching Department concerned shall be the Chairperson and convener of the Board of Studies. Where in respect of a subject there is no Teaching Department, the Chairperson shall be appointed by the Syndicate.

(6) The functions of the Board of Studies shall be -

- (a) to advise the Authorities on all academic matters connected with instruction, research and examination in the subject or subjects concerned;
- (b) to propose curricula and syllabi for all degree, diploma and certificate courses in the subject or subjects concerned;
- (c) to suggest a panel of names of paper-setters and examiners in the subject or subjects concerned; and
- (d) to perform such other functions as may be prescribed by regulations.

5. (1) There shall be Advanced Studies and Research Board consisting of -

Advanced Studies and Research Board

- (i) the Vice Chancellor, who shall be the Chairperson;
- (ii) the Deans;
- (iii) three University Professors other than Deans to be appointed by the Syndicate;
- (iv) three University Teachers having research qualifications and experience to be appointed by the Academic Council;

- (v) two representatives from the Industry; and
- (vi) the Professors Emeritus.

(2) The term of office of members of the Advanced Studies and Research Board other than ex-officio members shall be three years.

(3) The quorum for a meeting of the Advanced Studies and Research Board shall be one-half of the total number of members, a fraction being counted as one.

- (4) The functions of the Advanced Studies and Research Board shall be -
 - (a) to advise the Authorities on all matters connected with the promotion of advanced studies and research in the University;
 - (b) to propose regulations regarding the award of research degrees;
 - (c) to appoint supervisors for research students and to determine the subjects of their thesis;
 - (d) to recommend panels of names of paper setters and examiners for research examinations after considering the proposals of the Board of Studies in this behalf; and
 - (e) to perform such other functions as may be prescribed by the statutes.

6. (1) The Selection Board shall consist of -

Selection Board

- (i) the Vice Chancellor who shall be the Chairperson;
- (ii) the Secretary Universities and Boards *[added in amendment # (ii) of 23]*
- (iii) the Chairperson, or a member of the Sindh Public Service Commission to be appointed by the Chairperson;
- (iv) the Chairman or nominee of the Higher Education Commission of Pakistan;
- (v) one member of the Sindh Higher Education Commission;
- (vi) one member of the Syndicate and one person of eminence to be nominated by Government; provided that none of them is an employee of the University;
- (vii) Dean of the Faculty concerned; and
- (viii) the Chairperson of the Teaching Department concerned.

(2) The members mentioned in sub-clause (iii) of clause (1) shall hold office for two years.

(3) The quorum for meeting of the Selection Board shall be four members.

(4) No member of the Selection Board who is a candidate for the post to which appointment is to be made shall take part in the proceeding of the Selection Board.

(5) In selecting candidates for the posts of Professors and Associate Professors, the Selection Board shall co-opt or consult three experts in the subject concerned, and in selecting candidates for other teaching posts, two experts in the subject concerned, to be nominated by the Vice Chancellor, from a standing list of experts for each subject approved by the Syndicate on the recommendation of the Selection Board and revised from time to time.

7. (1) The Selection Board shall consider the applications for teaching and other posts received in response to an advertisement and shall recommend to the Syndicate the names of suitable candidates for appointment to such posts.

Functions of Selection Board

(2) The Selection Board may recommend the grant of a higher initial pay in a suitable case for reasons to be recorded.

(3) The Selection Board may recommend to the Syndicate the appointment of an eminently qualified person to a Professorship in the University on the terms and conditions other than those prescribed.

(4) The Selection Board shall consider all cases of promotion of officers of the University and recommend to the Syndicate the names of suitable candidates as may be prescribed.

(5) In the event of an unresolved difference of opinion between the Selection Board and the Syndicate, the matter shall be referred to the ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (i) of 23]* whose decision shall be final.

8. (1) There shall be Finance and Planning Committee consisting of –

Finance and Planning Committee.

- (a) the Vice-Chancellor who shall be the Chairperson;
- (b) one member of the Senate to be appointed by the Senate;
- (c) one member of the Syndicate to be appointed to be appointed by the Syndicate;
- (d) one representative each from Education Department and Finance Department not below the rank of Deputy Secretary;
- (e) two Deans to be nominated by the ~~Chancellor~~ **Chief Minister** *[substituted in amendment # (i) of 23]* on the recommendations of the Vice-Chancellor;
- (f) one nominee of the Higher Education Commission; and
- (g) the Director of Finance who shall act as Secretary;

(2) The term of office of the members of the Finance and Planning Committee other than ex-officio members shall be three years.

(3) The quorum for a meeting of the Finance and Planning Committee shall be three members.

9. The functions of the Finance and Planning Committee shall be –

Functions of the Finance and Planning Committee

- (a) to consider the annual statement of accounts and the annual and revised budget estimates and advise the Syndicate thereon;
- (b) to review periodically the financial position of the University;
- (c) to advise the Syndicate on all matters relating to planning, development, finance, investment and accounts of the University;
- (d) to prepare short term and long term development plans; and
- (e) to perform such other functions as may be prescribed.

10. (1) There shall be an Affiliation Committee consisting of –

Affiliation Committee.

- (i) the Vice-Chancellor who shall be the Chairperson;
- (ii) one member of the Syndicate to be nominated by the Syndicate;
- (iii) two Professors to be nominated by the Academic Council;
- (iv) the Director (Academic and Training) of the Sindh Technical Education and Vocational Training Authority.

(2) The term of office of the appointed members of the Committee excluding ex-officio members shall be two years.

(3) The Affiliation Committee may co-opt not more than three experts.

(4) The quorum for a meeting of the Affiliation Committee shall be three members.

(5) An officer of the University to be designated by the Vice Chancellor for this purpose shall act as the Secretary of the Committee.

11. (1) The Disciplinary Committee shall consist of -

Disciplinary Committee.

- (a) the Vice-Chancellor or his nominee;
- (b) two Professors to be nominated by the Academic Council;
- (c) one member to be nominated by the Syndicate; and
- (d) the Teacher or Officer in-charge of Students Affairs by whatever name called (Member-Secretary).

(2) The term of office of the members of the Disciplinary Committee, excluding ex-officio members, shall be two years.

(3) The quorum for a meeting of the Disciplinary Committee shall be four members.

(4) The functions of the Disciplinary Committee Shall be –

- (i) to propose regulations to the Academic Council for the conduct of University students, maintenance of discipline and for dealing with cases of indiscipline; and
- (ii) to perform such other functions as may be prescribed by the regulations.

BY ORDER OF THE SPEAKER
PROVINCIAL ASSEMBLY OF SINDH

G.M. UMAR FAROOQ
SECRETARY
PROVINCIAL ASSEMBLY OF SINDH